



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

5.2.1 Average percentage of placement of outgoing students during the last five years

PLACEMENT OF OUTGOING STUDENTS 2015-16

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principal.stc@gmail.com
www.stcp.ac.in

Arunapuram P.O., Kottayam
Kerala - 686 574
India





ST. GEORGE'S COLLEGE ARUVITHURA

(Re-Accredited by the NAAC with 'A' Level)

ARUVITHURA P.O. - 686 122, KERALA, INDIA

Tel: 04822-272220, 04822-274220

Website: - www.sgcaruvithura.ac.in

E-mail- sgcollegearuvithura@gmail.com

sgcaruvithura@yahoo.co.in

14~~th~~ June 2019.....

Experience Certificate

This is to certify that Mr. ALPHY V BABU (ALPHY VELLAPLACKIL BABU), Vellaplackil (H), Elanji P.O, Ernakulam, Pin:686665 had been working in this institution as guest lecturer in the Department of Mathematics for the period from 16th January 2019 to 30th April 2019. His conduct and character are good.



Principal

Rekkaden

PRINCIPAL
ST. GEORGE'S COLLEGE
ARUVITHURA



Newman College Th... 17/05/2019



to me ▾

From

Principal
Newman College
Thodupuzha

To

Mr. Amal Shaji

I am glad to inform you that you have been provisionally selected as a guest faculty of Mathematics Department of this College. You are directed to report to this office on or before 21st May 2019 with the original eligibility certificates.

In case you are not joining kindly inform me through e-mail on or before 21st May 2019 so that the next candidate in the rank list could be appointed to the

GOVT.GIRLS HIGHER SECONDARY SCHOOL, HARIPAD

ALAPPUZHA DISTRICT, KERALA-690514, PHONE-0479 2414400

EXPERIENCE CERTIFICATE

This is to certify that Sri. /Smt.Ameena Nissar, Paravangadical House, Cheruthana P O, Ayaparampu had been worked as a Guest Teacher in Political Science(junior) in the Higher Secondary Section of this institution from 06/07/2017 to 28/02/2018. He/She is sincere and efficient in teaching and his/her conduct and character are good.

Place: Haripad

Date: 28/02/2018


Principal

PRINCIPAL,
Govt. H. S. S. for Girls,
HARIPAD - ALAPPUZHA,
School Code: 04023.

(School Seal)





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OFFICE AREA & INTERNATIONAL DOCK AREA

Valid From : 19-09-18 To 31-12-2019

Name : BIBIN K BABU

Org : DHL EXPRESS



No : 004433



HOLDER'S SIGNATURE

AUTHORIZED SIGNATORY

AUTHORIZED SIGNATORY

സേവന ഉത്തരവ് നം: 07/2019 തീയതി 21.02.2019

വിഷയം :- ജീവനക്കാര്യം - കോട്ടയം ജില്ലയിൽ ഡിപ്പോ വാച്ചർ തസ്തികയിൽ നിയമനം നടത്തുന്നത് - സംബന്ധിച്ച്.

സൂചന :- കോട്ടയം ജില്ലാ പി.എസ്.സി ഓഫീസറുടെ നിയമനോപദേശ കത്ത് നമ്പർ K II(2)3763/16 dated 07.02.2019

കോട്ടയം ജില്ലാ പി.എസ്.സി ഓഫീസറുടെ മേൽ സൂചന ശുപാർശ പ്രകാരം താഴെപ്പറയുന്ന ഉദ്യോഗാർത്ഥികളെ കോട്ടയം ജില്ലാ പരിധിയിൽ വന്നു വകുപ്പിന്റെ കോട്ടയം ടിമ്പർ സെയിൽസ് ഡിവിഷനിൽ ലഭ്യമായ ഒഴിവുകളിൽ രൂപ 16,500-35,700 ശമ്പള സ്കെയിലിൽ ഡിപ്പോ വാച്ചർമാരായി താൽക്കാലികമായി നിയമിക്കുന്നു.

1	SYAM.S SYAM NIVAS THANNEERMUKKOM, ALAPPUZHA (EZHAVA-Res. Turn)
2 ✓	CHRISTON SEBASTIAN MATHEW, THEKKEDATH THIDANAD P.O KOTTAYAM -686 123 (OC Turn)
3	VISHNU PRASAD D.L VETTUVILA VEEDU KEEZHAMMAKAM CHENKAL P.O THIRUVANANTHAPURAM-695 132 (HINDU NADAR-OC Turn)

ടി നിയമനം കേരള സ്റ്റേറ്റ് & സബോർഡിനേറ്റ് സർവ്വീസ് റൂൾസിലെ ചട്ടങ്ങൾ 3 (സി), 9 (എ) 1, 10(ബി) എന്നിവ പ്രകാരമാണ്.

1 ടി ഉദ്യോഗാർത്ഥികൾ നിയമന ഉത്തരവ് കൈപ്പറ്റി 15 ദിവസത്തിനകം വയസ്സ്, വിദ്യാഭ്യാസ യോഗ്യത, ജാതി/സമുദായം (സംവരണമുറയിൽ തെരഞ്ഞെടുക്കപ്പെട്ടവർ) എന്നിവ തെളിയിക്കുന്ന അസ്സൽ രേഖകൾ സഹിതം കോട്ടയം പാറമ്പുഴ ആരണ്യഭവൻ ഫോറസ്റ്റ് കോംപ്ലക്സിലെ ടിമ്പർ സെയിൽസ് ഡിവിഷണൽ ഫോറസ്റ്റ് ഓഫീസർ മുമ്പാകെ ഹാജരായി ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്. ടി നിശ്ചിത സമയപരിധിക്കുള്ളിൽ ജോലിയിൽ പ്രവേശിക്കാതിരിക്കുകയോ സമയപരിധി ദീർഘിപ്പിച്ച് ലഭിക്കുന്നതിന് ചട്ടപ്രകാരം അപേക്ഷ സമർപ്പിക്കുകയോ ചെയ്യാതിരുന്നാൽ നിയമനം റദ്ദായതായി കണക്കാക്കപ്പെടുന്നതും വിവരം പുതിയ നിയമന ശുപാർശയ്ക്കായി പി.എസ്.സിയെ അറിയിക്കുന്നതുമാണ്.

REF: HRD-APT-LETTER-674

Date: 10th March, 2016

Ms. Cinit Johny
Vadaycke Mayickal House,
Oliyappuram Post, Koothattukulam,
Ernakulam- 686662
Kerala

Dear Ms. Cinit,

We are pleased to offer you employment in the position of "Scientist- Trainee" in department of **Synthetic Chemistry Lab** of our organization, subject to the following terms and conditions:

- 1. Joining Date and Salary:** Unless we mutually agree otherwise, you will commence employment as on and from **1st March, 2016**. Your annual compensation package on a cost-to-company basis would be **Rs. 2,75,006/- (Rupees Two Lakh Seventy Five Thousand Six only)** per annum as per the enclosed Annexure. Your salary will be reviewed annually by the Company. Please be aware that your remuneration is a matter purely between the Company and yourself, arrived at based on your specific background and merit and you are expected to keep this information and any changes made therein from time to time personal and strictly confidential. In case you have any queries, you may discuss the matter with the Company's Human Resource Department.
- 2. Probation:** If you accept this offer, you will initially be on probation for a period of 12 months from the date of your joining service, which may be further extended by the Company at its sole discretion. During the period of probation, your employment will be terminable by ANTHEM without assigning any reasons and without any notice or salary in lieu of notice and by you by giving ANTHEM one month's notice or salary (one month's gross) in lieu of notice. On completion of the probation period, if your attendance, work and conduct are found to be satisfactory, you will be confirmed in service by a specific letter of confirmation. Unless confirmed in writing, you will be deemed to be continuing on probation. Your probation period could be extended for a further duration as decided by the management or your services could be terminated.
- 3. Intellectual Property Rights and Non-Disclosure Agreements:** You are required to keep the Company. You further acknowledge that all the work undertaken by you in the course of your employment will be deemed to be "Work for Hire" and the Company will own all

alore
Express



Name Daniel Roy
Emp. Code 400507685
Blood Group O+
Joining Dt. April 02, 2018

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Valid From : 19-09-18 To 31-

Name : DANIEL ROY

Org : DHL EXPRESS



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MABBPL ORIGINAL SECURITY AISATS

If found Please Return To
MABBPL 080-22018008 / AISATS 080-656

01-06-2018

Appointment Order

No.E/Gul./2/2017 dated 04-06-2018

Divyamol M V the first rank holder in the selection list, is appointed as guest lecturer in Political Science w.e.f 04-06-2018, on a pay of Rs.1600/-per day subject to a maximum of Rs.40000/-per month. The Appointment is purely on temporary basis and the teacher has no claim for appointment against any vacancy arise in future.



Station: Aruvithura

Seal

Manager

To:- Divyamol M V

Mulackal,

Poonjar P.O,

- Copy to:
1. The Dy.director of Collegiate Education, Kottayam (With CL)
 2. The principal St.George's college Aruvithura.
 3. Office File



ST. THOMAS COLLEGE PALAI
(Reaccredited by NAAC with A Grade)
Affiliated to M.G. University Kottayam



JAYASREE RAJU
Assistant Professor (Guest)

Dept: History

Varikattu House
Padinjattinkara P O
Pala

Kottayam
9744539256

Anupapramam Pala Kerala - 686 574

Phone 31-4111111 Email stc@gmail.com

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Phone : 0484 2611166,2610266 Fax : 2610870

Name : JUSTIN E JACOB

Dept : QUALITY CONTROL

Address : KATTAPPURAM (H),
NEELAMPEROOR P.O.,
ALAPPUZHA - 686534

Date Of Birth : 30-04-1994

Blood Group : O+VE

SNEHAMANDIRAM

Sneha Trust, Podamughom P.O., Idukki-685 604
Phone : 04868 263460-61, 9447 463933
E-mail : snehamandiram@gmail.com



Bro. V.C. Raju (Managing Trustee)
Kerala Govt. Reg. No. 910
SID Reg. No.8/13/PRC
Trust Reg. No. 15/1997/4
Website : www.snehamandiram.com

To,

28.09.2018

Mr. Lijo Jose

Narikuzhiyil (H)

Pala P.O.

Kottayam - 686575

Dear Lijo,

We are pleased to inform you that you are appointed as a Social Worker in our institution from 01.10.2018. You will be paid Rs. 6000/- Per month with 2 days leave. After completion of one year service you will be eligible for an experience certificate. It is mandatory to submit the original certificates which are required in the institution during the time of joining. Any misbehavior from the part of employee will be taken seriously.

Your responsibility and work in our institution:-

Case history, Counseling, training programmes, intervention, therapeutic approaches, report writing and documentation, case work, group work, medical care and field works.

Your Sincerely,


Nibin Raju

Trust Member







GOVT. TRIBAL HIGHER SECONDARY SCHOOL (06056)

PERINGASSERY P.O., PERINGASSERY, IDUKKI-658595,

Phone: 04862- 271900

E-mail: principalgthsspgr@gmail.com

No: HSE/EC02/2017-18

Date: 01/03/2018

EXPERIENCE CERTIFICATE

This is to certify that Mr. SANDEEP M. S. has worked in this school, as Higher Secondary School Teacher (H.S.S.T) in Political Science(Jr.) from 06/07/2017 to 28/02/2018.

He is very efficient and sincere in his profession and satisfies the requirements of the institution. During this period, his conduct and character is good.


Principal

Govt Tribal H.S.S.
Peringassery - 658595
Centre Code - 11337





MARIAGIRI
E.M.HIGHER SECONDARY SCHOOL
PEERMARU



SOJAN THOMAS
TEACHER

S/O THOMAS ANTONY
MECHILATHU (H)
KAROOR P O
PALA
9645541706

FORM 27
See Rule XIV (A) 7
APPOINTMENT ORDER

Station:- Bharananganam

Date :- 01/06/2015

Sr.Shintu John , Vaniekizhakkal , Pannoor ,P.O , Idukki (Dt.), now residing at F.C Provincial House Bharananganam is appointed a Probationary teacher under this Management on a pay of Rs. 15380 /-per mensem in the scale of Rs. 15380 - 25900 and is posted as HSA Malayalam in S.H.Girls High School Bharananganam from 01 / 06 / 2015 FN to till the vacancy exists in the vacancy of Smt.Alphonse Thomas H S A Malayalam who has been retired on 31/03/2015.

This appointment is subject to the provision of the Kerala Education Act and Rules there under and such other rules or orders issued from time to time by the Government or other competent authority.

Certified that there is no qualified teachers existing in service under this Educational Agency who is eligible for promotion to the vacancy for which the above appointment is made.

Shintu

Signature of teacher

Indira
Manager, S.H.G., H.S.
Bharananganam
Signature of Manager

No B4/3306/15 k Dis dtd 6/6/16

THE APPOINTMENT IS APPROVED as probationary HSA (Malayalam) from 1.6.2015 FN to till the vacancy exists on the strengths of the declaration of the Manager subject to the conditions specified in G.O.P) No. 29/2016 G.Edn dtd. 29.1.2016.

Signature & Designation of Educational Officer

6/6/16
Personal Assistant to the
District Educational Officer
Palai
In Full Adm: Charge.



FORM 27
See Rule XIV (A) 7
APPOINTMENT ORDER

Station:- Bharananganam

Date :- 01/06/2015

Sr.Princy Thomas , Moozhiyankal , Chemmalamattom P.O , Kottayam (Dt)
now residing at **F.C Provincial House Aruvithura** is appointed a Probationary teacher under this Management on a pay of Rs. 15380 /-per mensem in the scale of Rs. 15380 - 25900 and is posted as HSA Malayalam in S.H.Girls High School Bharananganam from 01 / 06 / 2015 FN to till the vacancy exists in the vacancy of **Smt.D.Sreedevi H S A Malayalam** who has been retired on 31/03/2015.

This appointment is subject to the provision of the Kerala Education Act and Rules there under and such other rules or orders issued from time to time by the Government or other competent authority.

Certified that there is no qualified teachers existing in service under this Educational Agency who is eligible for promotion to the vacancy for which the above appointment is made.

Princy
.....
Signature of teacher

In Amine
.....
Manager, S.H.G.,H.S.
Bharananganam
Signature of Manager

No. B4/3307/15 IC Dis dtd 4/7/16

THE APPOINTMENT IS APPROVED as probationary HSA (Malayalam) from 1.6.2015 FN to till the vacancy exists on the st of the declaration of the manager subject to the conditions specified in G.O(P) No. 29/2016 G Edn. dtd. 29.1.16 & G.O(P) No. 99/2016 G Edn dtd. 15. Signature & Designation of Educational Officer

[Signature]
Personal Assistant to
District Educational Officer
Palai
In Full Charge.
4/7/16





**SOUTH
INDIAN Bank**



Name : AKHIL V J

PPC No. : 14329

Designation : PROBATIONARY CLERK


Authorized Signatory

FEDERAL BANK



Name: DAWN JOE SEBASTIAN

Employee No: 17946

A handwritten signature in black ink, appearing to read "Dawn Joe Sebastian".

Employee's Signature

A handwritten signature in black ink, appearing to be a stylized name.

Issuing Authority

FEDERAL BANK

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DEV V

Employee ID : 18222



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P.O. Box: 26389

JEBEL ALI

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P.O. Box: 120922

RAS AL KHAIMAH

Tel : +971 7 2078806

Fax : +971 7 2041010

P.O. Box: 16111

PVS:CORP OFFICE:HR:12184

1 March 2017

Letter Of Appointment

Ms.Sumi Rajan
Vavalkunnel House
Edanad P.O
Pala, Kottayam.

Dear Sumi,

With reference to your application and subsequent interview, we have the pleasure in offering you an appointment on the following terms and conditions:-

01. Date of Appointment:

This appointment will take effect from 1 March 2017.

02. Designation:

You will be in the category of Accounts Assistant

03. Probationary Period:

You will be on probation for a period of one year from the date of joining. This period of probation can, however, be extended as the management may deem fit in its sole discretion. On completion of this period, you may be confirmed, if your services are found satisfactory. Unless confirmed in writing, you will be deemed to be continuing on probation.

If the management is not satisfied with your work and/or conduct, your services shall be liable to termination, without notice or assigning any reason whatsoever, during or on completion of the probationary period.

04. Duties and Responsibilities:

(a)The management expects you to work with a high standard of initiative, efficiency and economy in the section or department in which you are placed.

(b)You will devote your time to the work entrusted by the management and will not undertake any other direct/indirect business or work, honorary or remuneratory, except with the written permission of the management.

YORK RECRUITMENT-HEALTHCARE & TECHNICAL



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Sherwoods, 28/292, S.A. Road, Kadavanthra, Cochin, Kerala, India

Tel: +91-484-2310577, 2322517, 2104073, 2104074, 2104075, 2104076, Mob: +91 9847740758, +91 9446493857, +91 9947795423,
+91 9744821323 E-mail: info@yorkrecruitment.com, hrd@yorkrecruitment.com. Skype: binogeorgennp.

Website: www.yorkrecruitment.com, www.yorkrecruitment.in

Date:

Ref No:

Ref: 00150 (YO/ADM)

TO WHOM IT MAY CONCERN

This is to certify that Ms. Ann Maria George, D/o, Mr George Thomas, Ompallil Vadakkan House, Anthinadu P. O, Kollappalli, Kottayam Dt, was working in our Organization as an Accounts Officer, since 23rd September 2016 to 10th March 2018.

Ms. Ann Maria George, was assigned with daily business affairs of the Organization such as Maintaining Accounts files and related documents in Tally system such as Balance sheets, P/L Accounts, incoming mails and faxes to the Accounts dept, maintenance of records, business statistics, updating records & files, data entries in the system, managing Accounts, and such other related works in the Organization. Her last drawn salary was Rs 15000/- per month.

She is sincere, efficient and hard working and would be an asset to any organization looking to hire an ideal staff.

This Certificate is issued on her request for any official purposes that may serve her.

I wish him all the best for all her future endeavors.

Thank you

Bino GEORGE
Managing Director

[Handwritten signature]
13/03/2018



Tuesday, March, 2018
Cochin

Cc: To File
Cc: Admin
Cc: Manager (Marketing & Operations)

KOTTAYAM OFFICE

Nelloipoikayil Building
Ramapuram Bazar P. O.,
Kottayam Dt., Kerala - 686 576.
Tel: +91-4822-261333,
260030, 263300,
Fax: +91-4822-261333

MUMBAI OFFICE

209-10-11, Lok Centre,
Near DHL House,
Marol-Maroshi Road,
Andheri (East), Mumbai-59,
Maharashtra. Tel: +91-22-29209190,
29250591, 29250592

DELHI OFFICE

A-77, 2nd Floor, DDA Sheds,
Okhla Industrial Area,
Phase II, New Delhi - 20.
TEL: +91-11-460148 90, 91,
26388420, 21, 22.
Mob: +91-9891057184, 9891057237

HYDERABAD OFFICE

205, V. V. Vintage Boulevard, 2nd Floor,
Raj Bhavan Road, Somajiguda,
Hyderabad - 500 082, Telangana - India.
TEL: +91-40-66888611, 12, 13, 14.
Mob.: +91-73311 46514,
+91-73311 46515, +91-73311 46516

Date 27-FEB-2016
Date of Birth 24-02-1996
Contact Number 8281288909

RBS Business Services Pvt. Ltd.,
8th Floor, Olympia Technology Park,
Altius Block, Plot No.1,
SIDCO Industrial Estate, Guindy,
Chennai 600 032.
Telephone: +91 44 4397 5000
Email: info.rbsbspl@rbs.com
www.rbs.com

Subject: Letter of Intent

Dear JOMS VINCENT

Congratulations on taking your first steps towards a successful and rewarding career with RBS! Following your successful completion of our assessment process, I am pleased to inform you that we intend to offer you the role of Process Associate at RBS Business Services Pvt. Ltd.

From day one, you'll be part of a great team, working with your colleagues to support our banking businesses across the globe. Together, you'll be responsible to deliver a high quality service through your work. Our world-class Learning and Development Centre will equip you with all the skills you'll need to excel in your role.

The employment contract will be sent to you in due course, which would contain the full terms and conditions of employment and the salary details in the form of an annexure.

Please note that your employment with RBS Business Services Pvt. Ltd. is subject to:

- Your clearing the Graduation Degree from.....ST. THOMAS COLLEGE Chennai successfully and presenting the mark sheet and certificate/provisional certificate to that effect
- The satisfactory completion of pre-employment screening.

This employment offer with RBS Business Services Pvt. Ltd. shall stand withdrawn if any of the above conditions are not met and RBS shall not be responsible for any liability arising thereof.

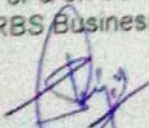
In order for us to conduct your pre-employment screening, please complete the enclosed application form latest by2-MAY-2016..... and send it Nikita Menon (nikita.menon@rbs.com) together with the documents mentioned in the document checklist attached along with this Letter.

In exceptional circumstances, RBS reserves the right to rescind the offer of employment.

Please acknowledge by signing on the duplicate copy of this letter and returning it to RBS by9-MAR-2016..... Should you have any questions relating to the placement, please do not hesitate to contact Anto Demel Raj (anto.demelraj@rbs.com)

We look forward to welcoming you on board!

Best Regards,
For & on behalf of
RBS Business Services Pvt. Ltd.


Charles J Rajiv
Head - Business Delivery Services,
HR People Services India

STRICTLY PRIVATE & CONFIDENTIAL





**KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, THRISSUR**

KT/40/970/16

Thrissur
Dated: 01.10.2019

From

The District Officer,
Kerala Public Service Commission,
District Office, Thrissur.

To

06.ALBERT ANTO

Sir/Madam,

Sub :- Advice for appointment as Beat Forest Officer on
₹ 10480-18300 in the Forest Department in Thrissur District.

*** ** *

You are informed that you have been advised for recruitment as Beat Forest Officer on ₹ 10480-18300/- in the Forest Department in Thrissur District in Open Competition Turn. The Selection is subject to the Rules 3(c) and 10(b) of the Kerala State and Subordinate Services Rules, 1958.

Further instructions will be issued to you in due course by the above Department.

Yours faithfully,

for DISTRICT OFFICER
KPSC DISTRICT OFFICE, THRISSUR

- N.B :**
1. If posting orders are not received from the above Department/Institution within a period of three Months from the date of this advice letter, the fact may be intimated to this office.
 2. You are directed to produce original advice memo before the appointing authority at the time of joining duty

Offer of appointment to Kum./Smt.Chinnu Thomas as Probationary Officer

We are glad to offer you appointment in the Bank as Probationary Officer in Scale I subject to successful completion of PGDBF course of Federal Manipal School of Banking (FMSB). The terms and conditions of the offer are given below.

Place of Posting/ Date of Joining

Your initial place of posting will be at Branch/Office: **Kattappana** situated at Hillson Plaza, Idukki Kavala, Kattappana, Idukki, Kerala-685 508. Please report at Branch/Office: Kattappana on **15.02.2016** and the appointment will be effective from the date of joining the Branch.

Remuneration

You will be on a pay scale of ` 23700-980/7-30560-1145/2-32850-1310/7-42020 as applicable to Officers in Scale I of the Bank. The total emoluments eligible to be received by an Officer in Scale I at **Kochi** initially, would be as follows:

Basic Pay	`	23700.00
Special Allowance	`	1836.75
Dearness Allowance	`	10164.00
Residential accommodation (lease)	`	10,200.00 *
CCA	`	870.00 †
Total	`	46770.75

*Amount of leased accommodation will vary according to the place of posting. Those who are not availing the leased accommodation/quarters facility are eligible for HRA at the rate of 7% to 13.50% of Basic Pay depending upon the place of posting.

†CCA would be payable at specified centers and would change depending upon the place of posting.

During the period of probation/on confirmation in service, you will also be eligible for the facility of consolidated conveyance allowance or reimbursement of petrol/diesel bills, reimbursement of hospitalization expenses, medical aid, reimbursement of entertainment expenses, reimbursement of cost of cleansing materials, closing allowance, reimbursement of cost of brief case/office bag (on confirmation), reimbursement of cost of two newspapers (after completion of one year of probation), reimbursement of cost of visiting cards (on confirmation), club allowance (on confirmation), reimbursement of mobile phone bills (after completion of one year of probation), leave travel concession, transfer compensation, privilege leave, sick leave, casual leave, sabbatical leave etc., subject to the rules in force and as amended, altered or added from time to time. On confirmation and on completion of the stipulated period of service, you would also be eligible

for various staff loans prevailing in the Bank, including housing loan, vehicle loan, Interest free furniture loan, computer loan, overdraft, demand loan, Interest free festival advance, etc., subject to the rules in force and as amended, altered or added from time to time.

Probation/ Confirmation

Your appointment will be on probation for a period of one year and during the period of probation you need to work at different Branches /Offices as part of on the job training. The period of probation will be counted for calculating the period of permanent service and for the purpose of granting increments. Your confirmation in the service of the Bank will be subject to passing of Periodic Assessment Test conducted by the Bank from time to time during the period of probation. The period of probation is liable to be extended, if the Officer has not satisfactorily completed the initial period of probation. During the period of probation, if your work, health, conduct or efficiency is found not satisfactory, your service is liable to be terminated at any time giving you one month notice or by paying one month's pay and allowances in lieu of notice. During the period of probation, you are not expected to involve directly or indirectly in the activities of any trade union of officer/non- officer staff of the Bank or of any other Bank or of other organization.

Page 2 of 4

Joining formalities

At the time of joining the Bank, you will have to submit the following papers/ certificates/documents:

- a. Personal data form duly filled in (format attached).
- b. Originals of SSC/SSLC/Matriculation Book/Certificate and final certificates of Graduation/ Post Graduation (Qualifying Examination) and PGDBF certificate issued by FMSB. These certificates (Secondary Marklist, Secondary Passing Certificate, Degree Convocation and PGDBF Certificate) will be kept under the custody of the Bank and will be released on completion of 2 years of service in the Bank. (Those who have not submitted the required educational certificates and self attested copies at the time of joining the course must submit the same at the time of joining the Bank)
- c. A declaration of fidelity & secrecy, a declaration of place of domicile and a statement of assets and liabilities, as per the enclosed formats.
- d. One copy of your latest passport size photograph.
- e. One copy of this Order duly signed by you for having accepted the terms and conditions specified herein.

It shall be distinctly understood that this offer of appointment is subject to your medical fitness for employment in the Bank, satisfactory background check and submission of the certificates/documents as stipulated above, to the satisfaction of the Bank. At any stage, if you are found not satisfying the eligibility norms, your candidature is liable to be cancelled without notice. Also be understood that any misrepresentation/hiding of facts in the application/personal data/any other documents/certificates is sufficient cause for termination of your service, without notice and compensation. You are required to undergo physical medical examination by Bank's Doctor, in case Bank insists for a detailed medical examination, after analyzing the medical reports submitted by you at the time of joining the course.

The offer of appointment is subject to your fulfillment of eligibility criteria stipulated by the Bank as per the notification for admission to Federal Manipal School of Banking and subsequent absorption in the Bank on successful completion of PGDBF course.

Other Benefits

You will be reimbursed ` 1, 00,000/- plus interest of the entire educational loan availed from the Bank subject to your meritorious service during the first 5 years in the Bank.

You will be required to enroll yourself as a member of The Federal Bank Officers' Medical Welfare Fund from the date of joining the Bank and deduction to the Fund at applicable rate will be made from your salary, as per the rules prevailing in the Bank at present and as amended, altered or added from time to time.

You will be covered under the "Defined Contributory" Pension Scheme in line with the New Pension Scheme introduced to Central Government employees.

On confirmation in Bank's service, you will be required to enroll yourself as a member of the New Group Insurance Plan. The eligibility for enrollment in the Scheme will be subject to the terms, conditions, exceptions etc; as applicable under New Group Insurance Plan at that time and as amended, altered or added from time to time.

On confirmation in Bank's service, you will be entitled to all other privileges enjoyed by other permanent members of Officers' cadre. You will be bound by all the conditions of service as applicable to Officers of the Bank at present and as amended, altered or added from time to time. You will be subject to all the liabilities cast upon other permanent members of Officers' cadre.

Resignation/ Termination

If you are desirous of resigning from the service during the period of probation, you should give two months' notice in writing to the Bank or you would be liable to pay to the Bank two months' pay and allowances in lieu of notice. In addition to this, you should pay an amount of ` 50,000/- as compensation to the Bank if such resignation is within 2 years of service and

you should close the educational loan availed from the Bank, if any, at the prevailing card rate from the date of availment.



March 01,2016

Dear Aravind E M,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** in **Sales & Distribution** department of the company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	₹ per annum
Basic	54000.00
Gratuity	2596.00
Employers Contribution to PF	6480.00
HRA	32400.00
FCP	53924.00
Conveyance	9600.00
Telephone	7500.00
Statutory bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

A handwritten signature in black ink, appearing to read "Subhashish Banerji". The signature is written in a cursive style and is positioned above a horizontal line.

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : **Aravind E M** Signature & date: _____



March 01,2016

Dear Bibin Mathew,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** in **Sales & Distribution** department of the company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	₹ per annum
Basic	54000.00
Gratuity	2596.00
Employers Contribution to PF	6480.00
HRA	32400.00
FCP	53924.00
Conveyance	9600.00
Telephone	7500.00
Statutory bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

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CIN : U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

A handwritten signature in black ink, appearing to read "Subhashish Banerji". The signature is written in a cursive style and is positioned above a horizontal line.

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : **Bibin Mathew** Signature & date: _____



March 01,2016

Dear Dalin Kurian,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** in **Sales & Distribution** department of the company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	₹ per annum
Basic	54000.00
Gratuity	2596.00
Employers Contribution to PF	6480.00
HRA	32400.00
FCP	53924.00
Conveyance	9600.00
Telephone	7500.00
Statutory bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

A handwritten signature in black ink that reads "Subhashish Banerji". The signature is written in a cursive style and is positioned above a horizontal line.

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : **Dalin Kurian** Signature & date: _____



March 01,2016

Dear Sachu Benny,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in **Level 1** in **Sales & Distribution** department of the company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	₹ per annum
Basic	54000.00
Gratuity	2596.00
Employers Contribution to PF	6480.00
HRA	32400.00
FCP	53924.00
Conveyance	9600.00
Telephone	7500.00
Statutory bonus	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

A handwritten signature in black ink, appearing to read "Subhashish Banerji". The signature is written in a cursive style and is positioned above a horizontal line.

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : **Sachu Benny** Signature & date: _____



James Varghese <jvstcp@gmail.com>

Fwd: Campus Selection 2016, B Sc. & MSc(Interview at MRF Kottayam plant)

1 message

stefinv<stefinv@gmail.com>

24 June 2016 at 12:42

To: James Varghese <jvstcp@gmail.com>

----- Forwarded message -----

From: <saju.g@mrfmail.com>

Date: Jun 20, 2016 11:28 AM

Subject: Campus Selection 2016, B Sc. & MSc(Interview at MRF Kottayam plant)

To:

Cc:

Dear All.

Greetings From MRF!

Pls find attached the final selection details of the students from BSc. And M Sc Background.

Since our Joining process is happening in batches, We make the selected candidates to Join us during the period of July'16 to June'17.

Based on the individual ranking in the selection process, candidates will get preference to join us.

We request you to pls share this information to all concerned and acknowledge this email as well.

Selected Candidates

SI No	NAME	COURSE	STREAM	COLLEGE	INTERVIEW FEEDBACK
1	THOMAS JOSEPH	BSC	CHEM	M E S COLLEGE NEDUMKANDAM	SELECTED FOR CORP TECH
2	JOBIN K.JACOB	BSC	MATHS	NIRMALA COLLEGE MUVATTUPUZHA	SELECTED FOR PRODUCTION
3	RAJESH JAYAN	MSC	CHEM	ST.PAULS COLLEGE,KALAMASSERY	SELECTED FOR PRODUCTION
4	STEFIN THANKACHAN	BSC	MATHS	ST.THOMAS COLLEGE PALAI	SELECTED FOR PRODUCTION
5	SREERAG.V	BSC	CHEM	ST.THOMAS COLLEGE THRISSUR	SELECTED FOR PLANT TECH

Best Regards

Saju Oommen

Human Resources

Ph:- 8148541920



Disclaimer: This communication (including any attachments) is for the use of the intended recipient(s) only and may contain information that is confidential, privileged or otherwise legally protected. Any unauthorized use or dissemination of this communication is prohibited. If you have received this communication in error, please immediately notify the sender by return e-mail message and delete all copies of the original communication. Thank you for your cooperation.

Date: 25/2/16

Dear *Samuel S*

Sub: Offer for employment with our company, subject to the terms and conditions.

Greetings from Syntel!!!

At the outset, we wish to congratulate and welcome you to the Syntel family. You are being offered the position of "Officer" with State Street Syntel Services Pvt. Ltd ('Company'), subject to the terms and conditions mentioned herein below:

1. This offer is contingent upon your successful completion of graduation from your college/university on or before ^{16/8/16} ~~1/1/16~~. This offer stands withdrawn automatically and without the Company or you being required to take any further action towards the withdrawal, if you fail to successfully complete your graduation as mentioned above.
2. You must provide the Company with the documents as per the list provided to you by the Company including copies of your transcripts and diploma/degree as soon as you receive them from your college/university ("Documents"). The Documents needs to be submitted to us, within a period of 15 days, in original, with a copy for our verification at the time of joining (You can collect the originals back post verification).

You may be inducted subject to completion of the entire process of interview and on boarding before your graduation results are declared. Even if you are so inducted, your continuation in the employment is conditional and contingent upon the conditions specified in Paragraphs 1 and 2 of this letter (appearing above) as well as those in the paragraphs appearing below being fully satisfied. Any failure to so satisfy the requirements will result in immediate termination of your employment without the Company or you being required to take any further action towards the same.

You acknowledge that this offer letter, represents the entire agreement between you and the Company. No verbal or written agreements, promises or representations that are not specifically stated in this offer, are or will be binding upon the Company.

In the event your employment continues, you shall be issued a signed appointment letter. Issuance of such appointment letter is at the sole discretion of the Company and unless such appointment letter is issued, it shall be deemed that no employment is offered to you and you shall have no further claims on the Company.

The detailed terms and conditions of your employment will be as per the appointment letter, which will be issued to you subject to the terms and conditions as mentioned herein above. Your date of joining and work location will be intimated to you at the time of issuance of the appointment letter.

This offer is subject to Pune jurisdiction. The courts located in Pune alone shall have the exclusive jurisdiction to entertain any dispute related to this offer.

We hope to have you working with us soon and looking forward to a positive and rewarding experience. Thank you once again for your interest in our organization.

Thanks & Regards,

Anupam Shrivastava
Anupam Shrivastava
Head – Global Recruitment
State Street Syntel Services Pvt. Ltd.

If you agree with the above conditions, please indicate your acceptance by signing the second copy of this letter and return it to our office.

I accept the offer subject to the terms and conditions outlined herein above.



March 22, 2016

Welcome to WiSTA

Wipro Software Technology Academy
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bangalore - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Ms. Rintu Maria George
Pulickiyil, Pulimoottil (H),
Marangattupilly (P.O.),
Kottayam-686635
Kerala

Dear Rintu Maria George,

Sub: Enrolment letter to WiSTA as Student - Computer Applications

Welcome to Wipro Technologies!

With reference to your application with Wipro Technologies, it is our pleasure to enroll you as a Student - Computer Applications with the Wipro Software Technology Academy ("WiSTA")

The duration of the academic study would be 48 months. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WiSTA and have an enriching experience being a part of Wipro.

Please read through the terms and conditions mentioned in the Annexures.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

Yours sincerely,
For **Wipro Limited**,

Rajeev Kumar
Global Head - Campus Hiring

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on _____

Signature:

Date:

Page 1/8

Ref No: 5766689

Confidential

Registered. Office: Wipro Limited, Doddakannelli, Sarjapur Road, Bangalore – 560 035, India. Tel: 91-80-2844 0011, Fax: 91-80-2844 0054
Website: www.wipro.com, Email: info@wipro.com, CIN No. L32102KA1945PLC020800



Date 27- FEB - 2016
 Date of Birth 17- 8 1995
 Contact Number 9495390826

RBS Business Services Pvt. Ltd.,
 8th Floor, Olympia Technology Park,
 Allus Block, Plot No. 1,
 SIDCO Industrial Estate, Gatedy,
 Chennai 600 032
 Telephone: +91 44 4397 5006
 Email: info.rbsbsei@rbs.com
 www.rbs.com

Subject: Letter of Intent

Dear ALAN BERCHMANN

Congratulations on taking your first steps towards a successful and rewarding career with RBS! Following your successful completion of our assessment process I am pleased to inform you that we intend to offer you the role of Process Associate at RBS Business Services Pvt. Ltd.

From day one, you'll be part of a great team working with your colleagues to support our banking businesses across the globe. Together, you'll be responsible to deliver a high quality service through your work. Our world-class Learning and Development Centre will equip you with all the skills you'll need to excel in your role.

The employment contract will be sent to you in due course, which would contain the full terms and conditions of employment and the salary details in the form of an annexure.

Please note that your employment with RBS Business Services Pvt. Ltd. is subject to

- Your clearing the Graduation Degree from SV-TRINITY COLLEGE Chennai successfully and presenting the mark sheet and certificate/provisional certificate to that effect
- The satisfactory completion of pre-employment screening

This employment offer with RBS Business Services Pvt. Ltd. shall stand withdrawn if any of the above conditions are not met and RBS shall not be responsible for any liability arising thereof.

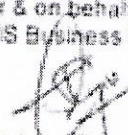
In order for us to conduct your pre-employment screening, please complete the enclosed application form latest by 2-MAY-2016 and send it Nikita Menon (nikita.menon@rbs.com) together with the documents mentioned in the document checklist attached along with this Letter.

In exceptional circumstances, RBS reserves the right to rescind the offer of employment.

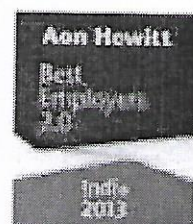
Please acknowledge by signing on the duplicate copy of this letter and returning it to RBS by 9-MAY-2016. Should you have any questions relating to the placement, please do not hesitate to contact Anto Demel Raj (anto.demelraj@rbs.com).

We look forward to welcoming you on board!

Best Regards
 For & on behalf of
 RBS Business Services Pvt. Ltd.


 Charles J Rajiv
 Head - Business Delivery Services,
 HR People Services India

STRICTLY PRIVATE & CONFIDENTIAL



Phone: (04862) 229797, 222686
Fax: (04862) 229797
E-mail: principal@newmancollege.ac.in
newmancollegethodupuzha@gmail.com
Website: www.newmancollege.ac.in



Thodupuzha East
Kerala - 685 585
Date: 27.01.2020

NEWMAN COLLEGE THODUPUZHA
NAAC Accredited 'A' Grade Institution
(Affiliated to Mahatma Gandhi University, Kottayam)

Certificate of Experience

Certified that Ms. Ambily Thankachan has worked as Guest Lecturer in the Dept of Mathematics in this college during the period from 1st August 2019 onwards. Her sense of duty, depth in the subject and dedication are exemplary.



Principal





Aneena M S <aneenams94@gmail.com>

Fwd: Congratulations on Offer

1 message

Jose Kanichukattu <kkjstc@gmail.com>
To: aneenams94@gmail.com

Sat, Feb 1, 2020 at 12:18 PM

----- Forwarded message -----

From: **Anagha Menon** <anaghamenonvu@gmail.com>

Date: Mon, 5 Nov 2018, 1:59 pm

Subject: Fwd: Congratulations on Offer

To: Jose Kanichukattu <kkjstc@gmail.com>

Offer Letter

13th Feb 2016

Quintiles Research India Private Limited

Dear Anagha Menon,

With reference to the meeting you had with us, we are pleased to offer you a position in Quintiles. At Quintiles, we commit to empowering you to determine your own career path while connecting you to a great opportunity.

Your designation will be **Statistical Programming Trainee**, BIOS GDN. You will be based in Quintiles, Bangalore India.

Included is information about our offer of employment for your review. Also, attached is the Background Verification form, you are requested to complete the same and send back as an e-copy or through post to your Quintiles recruiter. Your acceptance of this offer is acknowledged by logging into our Online Onboarding Portal and providing your electronic signature within the portal, an invitation of which will be sent to you via a separate email. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted, the remaining Onboarding tasks will become available to you for completion within the next 3 days. Please read and follow the instructions on each of the documents carefully as some documents may require printing and returning via email / post. Failure to complete the tasks may affect the downstream activities of your onboarding process. If you have any questions regarding the new hire documentation, please call the concerned Quintiles recruiter.

Please note that access to the Online Onboarding Portal will expire on your first day with Quintiles, so please print out all documents for future reference.

Please note that this letter of offer is subject to the outcome of the background check on your candidature.

At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

This Offer is contingent upon your successful completion of your current degree. You are required to produce the original pass certificate/ mark sheet by the end of your probation period certifying that you have successfully completed the degree, failing which Quintiles may, in its sole discretion, elect to terminate or suspend your employment immediately.

Sincerely,

Quintiles Campus Team
For Quintiles Research (India) Private Limited

Approximate date of joining the Company: June 2016

***** IMPORTANT--PLEASE READ ***** This electronic message, including its attachments, is COMPANY CONFIDENTIAL and may contain PROPRIETARY or LEGALLY PRIVILEGED information. If you are not the intended recipient, you are hereby notified that any use, disclosure, copying, or distribution of this message or any of the information included in it is unauthorized and strictly prohibited. If you have received this message in error, please immediately notify the sender by reply e-mail and permanently delete this message and its attachments, along with any copies thereof. Thank you. *****

*International and Inter University Centre for Nanoscience
and Nanotechnology*
Mahatma Gandhi University
Priyadarsini Hills
Kottayam-686 560, Kerala, India

Telephone: 91-9447223452 (Mobile), 91-481-2730003 (Office)

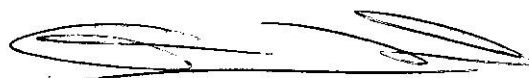
E-mail: sabuchathukulan@yahoo.co.uk, Sabupolymer@yahoo.com, sabuto@suncharnet.in,

Prof. Sabu Thomas
Hon. Director

30.08.2016

CERTIFICATE

This is to certify that the project report entitled "PREPARATION AND CHARACTERIZATION OF BARIUM TITANATE-GRAPHENE COMPOSITE" is an authentic record of the project work carried out by MISS ANJANA BABU under the guidance of Prof. SABU THOMAS at INTERNATIONAL AND INTER UNIVERSITY CENTRE FOR NANO SCIENCE AND NANOTECHNOLGY, MAHATMA GANDHI UNIVERSITY, KOTTAYAM in partial fulfillment of the requirements for the award of the degree of master of science in chemistry.



Prof. (Dr.) Sabu Thomas

DIRECTOR

KOTTAYAM

30.08.2016



KERALA PUBLIC SERVICE COMMISSION
DISTRICT OFFICE, KOTTAYAM

No. K II(1)2838/13 (7)

Kottayam
22.06.2016

From

The District Officer,
Kerala Public Service Commission
District Office, Kottayam

To

(2) **Smt. Archana Jayaprakash** ✓

Sir/Madam,

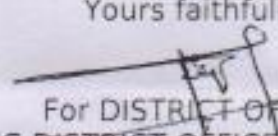
Sub:- Advice for appointment as Lower Division Clerk on
₹ 9940-16580/- in the **Civil Judicial Department**
in Kottayam District.

** ** *

You are informed that you have been advised for recruitment as **Lower Division Clerk** in the **Civil Judicial Department** against **OC Turn**. selection is subject to Rule 3(c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958. You are also directed to produce the original One Time Verification Certificate before the appointing authority at the time of joining duty.

Further instructions will be issued to you in due course by the above Institution.

Yours faithfully,


For DISTRICT OFFICER,
KPSC DISTRICT OFFICE, KOTTAYAM.

- N.B: 1. If posting orders are not received from the above department within a period of three months from the date of this advice letter, the fact may be intimated to this office.
3. If and when thrown out of appointment on the termination of the vacancy you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provisions contained in Rule 7 (b) of the General Rules.

scx/ktm



Aneena M S <aneenams94@gmail.com>

Fwd: Congratulations on Offer

1 message

Jose Kanichukattu <kkjstc@gmail.com>
To: aneenams94@gmail.com

Sat, Feb 1, 2020 at 12:17 PM

----- Forwarded message -----

From: **Aswin R** <aswin.r161@gmail.com>
Date: Mon, 5 Nov 2018, 1:56 pm
Subject: Fwd: Congratulations on Offer
To: Jose Kanichukattu <kkjstc@gmail.com>

----- Forwarded message -----

From: **Campus India** <Campus.India@quintiles.com>
Date: Wed, Apr 13, 2016, 8:04 PM
Subject: Congratulations on Offer
To: aswin.r161@gmail.com <aswin.r161@gmail.com>

Offer Letter

13th Feb 2016

Quintiles Research India Private Limited

Dear Aswin Nair,

With reference to the meeting you had with us, we are pleased to offer you a position in Quintiles. At Quintiles, we commit to empowering you to determine your own career path while connecting you to a great opportunity.

Your designation will be **Statistical Programming Trainee**, BIOS GDN. You will be based in Quintiles, Bangalore India.

Included is information about our offer of employment for your review. Also, attached is the Background Verification form, you are requested to complete the same and send back as an e-copy or through post to your Quintiles recruiter. Your acceptance of this offer is acknowledged by logging into our Online Onboarding Portal and providing your electronic signature within the portal, an invitation of which will be sent to you via a separate email. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted, the remaining Onboarding tasks will become available to you for completion within the next 3 days. Please read and follow the instructions on each of the documents carefully as some documents may require printing and returning via email / post. Failure to complete the tasks may affect the downstream activities of your onboarding process. If you have any questions regarding the new hire documentation, please call the concerned Quintiles recruiter.

Please note that access to the Online Onboarding Portal will expire on your first day with Quintiles, so please print out all documents for future reference.

Please note that this letter of offer is subject to the outcome of the background check on your candidature.

At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

This Offer is contingent upon your successful completion of your current degree. You are required to produce the original pass certificate/ mark sheet by the end of your probation period certifying that you have successfully completed the degree, failing which Quintiles may, in its sole discretion, elect to terminate or suspend your employment immediately.

Sincerely,

Quintiles Campus Team
For Quintiles Research (India) Private Limited

Approximate date of joining the Company: June 2016

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Infosys



HRD/IMS/10999811/16-17

Ms. Chris Maria Tom
Candidate ID: 10999811
Jeerakathil House, Thampalakadu PO,
Kanjirapally,
Kottayam - 686 506
India

April 18, 2016

Ph: (91) 98460 57207

Dear Chris,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
SENIOR VICE PRESIDENT - HRD

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by LOBO RICHARD
Date: 2016.04.18 18:54:49 +05:30
Reason: Offer Letter
Location: Bangalore

10-Jun-2016

Theres Shibu
St. Thomas College, Palai



Candidate ID: 8821105

Dear Theres,

In continuation to our discussions, we are pleased to offer you the role of **Test Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.174,750**. This includes an annual incentive indication of **Rs.8,000** as well as Cognizant's contribution of **Rs.19,750** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **Rs.209,750/-**. This includes an annual incentive indication of **Rs.8,000/-** as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Sriram V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Offer: Computer Consultancy
Ref: TCSL/DT20184123105/Chennai
Date: 04/04/2018

Mr. Nikhil Tom
AnapparaKadanad,
Kadanad,
Kottayam-686653,
Kerala.
Tel# 91-9495234410

Dear Nikhil Tom,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



Alphonsa College, Pala

ARUNAPURAM P.O. PALA, KOTTAYAM (Dist.)
KERALA STATE, S. INDIA - 686 574

E-mail: principal@alphonsacollege.in
info@alphonsacollege.in
alphonsaoffice@gmail.com
Website: www.alphonsacollege.in

Ph: 04822-212447
Fax: 04822-216447

CERTIFICATE

This is to certify that Kum. Helena Treesa Mathew, has been working as Guest Lecturer in the Dept.of History, Alphonsa College Pala, from 19/07/2018 to 31/12/2018. Her character and conduct throughout the period is good.

Place: Pala

Date: 31/12/2018




Principal AL
ALPHONSA COLLEGE
PALA

**(OFFICE OF THE COMMISSIONER OF CIVIL SUPPLIES
PROCEEDINGS OF THE DIRECTOR OF CIVIL SUPPLIES
(PRESENT: Dr. NARASIMHUGARI.T.L.REDDY, IAS)**

No. (CS)B7-11467/17

Thiruvananthapuram, Dated:-13/09/17.

Sub:- CS- Dept – Estt- Advice for appointment of Clerk- appointment to the candidate advised by the District Officer, Kerala Public Service Commission, Idukki -Orders issued.

Read:- Advice Letter No.IDB(4)3161/13(17) dated:-04/07/2017 of the District Officer, Kerala Public Service Commission, Idukki.

- 1) In the letter read above, The District Officer, Kerala Public Service Commission, Idukki has advised the following candidates for being posted as Clerks in the scale of pay of Rs. 19000-43600/- in the Civil Supplies Department.
- 2) The following candidates are temporarily appointed as Clerks in the Civil Supplies Department under Clause (1) of sub rule (a) of Rule 9 of the General Rules as provided for in Rule 10(b) of those rules (vide G.O(P)No.49/74/PD dated : 5-3-1974)

Sl No	Name and Address of the candidate	Name of father or guardian	Date of Birth	Qualification and experience	Date of earliest effective advice, if any	Whether advised against OC/BC Turn
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Anish Vijayan Vellappillil, Neriamangalam Ernakulam - 686693 (Veerasaiva/OBC)	Vijayan V.N	02/02/1987	SSLC		Resn. turn
2 ✓	Jinu George Payippattu House Vallippara Ellumpuram P O Idukki (Malayan/ST)	George P N	15/06/1993	CBSE X		Res turn
3	Bindu R Rajnivas, Nellimukal Manakkala Pathanamthitta – 691554 <u>Communication Address</u> Bindu R PWD Quarters E 13(B) Painavu PO, Painavu Idukki - 685603	Rajappan Chettiar S	21/05/1977	SSLC		OC turn

4	Saimamol Louis Puthenpurackal Thoprakudy, Idukki-685609 <u>Communication Address</u> Saimamol Louis Pulikeel, Pandippara Idukki 685609	Louis	15/05/1982	SSLC	OC Turn
5	Gopinathan P G Ponganparayil house Peruvanthanam P O Amalagiri, Idukki 685532 <u>Communication Address</u> Gopinathan P G District Stationery Office Mini Civil Station Thoduppuzha Idukki	Gopalan	15/02/1974	SSLC	LPE Turn
6	Joshiy Abraham Vallikappil Peringulam Kottayam-685582	Abraham	09/11/1982	SSLC	OC Turn

- 3) The above candidates are allotted to the District Supply Office, Idukki for being posted as Clerks in the existing vacancy. The candidates are directed to report themselves for duty before the District Supply Officer, Idukki within 20 days of the receipt of this order. Failure to report for duty within the stipulated time will entail cancellation of the appointment without further notice.
- 4) The candidates should produce the following documents before the District Supply Officer, Idukki at the time of joining duty.
- Relevant records to prove age, date of birth and qualification.
 - Medical fitness certificate obtained from a Medical Officer not below rank of an Assistant Surgeon as prescribed in GO(P) No.20/2011/P&ARD dttd-30/06/11
 - Original Community Certificate issued by Revenue authorities, if the community is noted against the name of the candidate.
 - Non-Creamy Layer certificate in original, if the candidate is advised on the strength of the same.
 - Conduct Certificate obtained from two Gazetted Officers.
 - Original One Time Verification Certificate.(except LPE candidates)
 - The LPE candidate should produce a certificate to prove his lien from the department in which he has obtained service certificate while applying for the post or a certificate stating that he has not got confirmation for the post on which he is working presently.
- 5) The documents produced by the candidate will be verified by the District Supply Officer, Idukki. The scanned copies of the One Time Verification Certificates / the identification Certificate (for LPE candidates) containing the signature and photograph of the candidates are forwarded herewith to the District Supply Officer, Idukki for reference and verification. The identity of the candidate should be verified and the fact should be recorded on the Original One Time Verification Certificate /identification Certificate itself. If any discrepancy is noticed the candidate shall not be allowed to

join duty and the fact shall be reported to the Office of the Commissioner of Civil Supplies forthwith. After the candidates are allowed to join duty, the One Time Verification Certificate shall be kept under the safe custody of the District Supply Officer, Idukki and the identification certificate of the LPE candidates shall be pasted in their Service Books. The date of joining duty of the individual should also be reported to the Office of the Commissioner of Civil Supplies Thiruvananthapuram by the District Supply Officer, Idukki immediately after the expiry of the joining time allowed, the details of such candidate shall be reported to this office immediately after the expiry of the joining time allowed.

6) The individuals on appointment, will be on probation for a period of two years on duty within a continuous period of three years from the date on which they join duty in the Civil Supplies Department.

a. As per the directions contained in G/O.(MS)No.170/74/PD dated. 18-7-74. The character and antecedents of the individuals will be got verified through the Superintendent of Police concerned, later. The District Supply Officer, Idukki should obtain the attestation form duly filled up by the candidate before they are allowed to join duty and forward the same to the Office of the Commissioner of Civil Supplies on that day itself.

b. The appointment shall be regularized only after obtaining a verification certificate from KPSC as per the directions contained in G.O.(P)No.20/2011/P&ARD dt:30/06/2011. For this purpose the District Supply Officer, Idukki shall forward an attested copy of relevant pages of Service Book of the incumbent along with the Original One Time Verification Certificate after recording necessary entries on the 2nd page.

7) All the employees appointed on or after 01.04.2013 would submit filled up application form in duplicate for allotment of Permanent Retirement account Number (PRAN) at the time of reporting for duty (G.O.(P)No.149/2013/Fin dated 03.04.2013.)

8) In the event of discharge from service for want of vacancy, the candidate may either re-register the name in the District Office of the Kerala Public Service Commission and get-re-appointed on further advice by the Kerala Public Service Commission or they may wait for their turn for re-appointment to the post in the Department, in case they desire to continue as probationer in the post from which they were discharged (vide Govt. Circular Memorandum No.3737/Rules 1/90/P&ARD dated 29-3-90 and G.O (P)No. 7/91/P&ARD dated 15-02-91.

9) The advice of the candidates are subject to rule 3 (c) of the General Rules of K&SSS Rules 1958.

Sd/-

DIRECTOR OF CIVIL SUPPLIES

To

The individual (By.Regd. Post with Ack.Due)

Copy to:-

1) The District Supply Officer, Idukki (By Regd. Post with Ack.due)

(The identification certificate containing photograph is enclosed)

2) Assistant Secretary-1

//Approved for Issue//

3) Senior Superintendent – B section

4) The District Officer KPSC, District Office, Idukki

5) Stock file of B1 seat / B4 seats.

Assistant Secretary-1

PROCEEDINGS OF THE REGIONAL DEPUTY DIRECTOR
HIGHER SECONDARY EDUCATION, KOTTAYAM

(Present: Smt. MINLS)

Sub: - HSE - Aided- St. Augustine's HSS Ramapuram- Approval of Appointment
Of Sri. Joice Sebastian - as HSST Junior Economics-Sanctioned -
Orders Issued

ORDER No. A4/10425/2015/RDD/KTM / K.Dis **Kottayam, Dated: 13/01/2016**

Read:- 1. G O (MS) No. 192/05/G.Edn. dtd.23/6/05
2. This office Order No. A4/11573/RDD/KTM/2015 Dated 14/12/2015
3. Proposal dtd 26/10/2015 from the Corporate Manager Diocese of Palai
4. Declaration dtd. 19.10.15 from the Corporate Manager
5. This office Order No. B1/4656/RDD/KTM/2015 Dated 25/09/2015

ORDER

The strength of staff in St. Augustine's HSS Ramapuram, Kottayam has been ordered for the Academic year 2013-14 to 2015-16 as per paper read 2 above.

Corporate Manager Diocese of Palai has forwarded the proposal for approval of **Sri. Joice Sebastian** - as **HSST Junior Economics** in St. Augustine's HSS Ramapuram in the promotion vacancy of Sri. Joby. T.T, HSST Junior(Economics) and furnished the declarations to the effect that he will be solely responsible for any irregularity if any, found later in the appointment and the department will not be liable for the loss or damage caused to any incumbents consequent on such irregular appointment as per paper read 4 above.

In exercise of the powers delegated to the undersigned as per Government Orders read as the 1st paper above, the appointment of the following teacher is hereby approved on the following conditions.

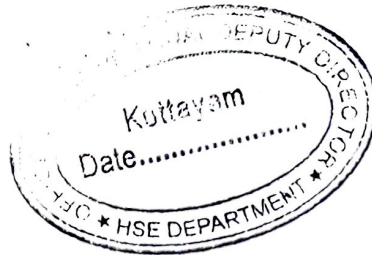
1. The approval granted is Provisional and is subject to further review.
2. The appointment is approved purely for the purpose of drawing salary till he occupies the post
3. The approval of appointment is subject to the outcome of the judgment in the Writ Appeals on the matter before the Honorable High Court and subsequent Government Orders.
4. Salary to these teachers shall be claimed from the Head of Account '2202-02-110-94-01 NP'
5. The Manager is solely responsible for any irregularities, if any, noticed in future and the department is not liable for any loss or damages caused to any incumbents consequent on this appointment.

Sl.No.	Name of Teacher	Date of Birth	Post	Scale of Pay	Nature of appointment	Period of Approval	Remarks
	Sri. Joice Sebastian	16/03/1987	HSST Junior Economics	Rs.16980-31360	By Direct	From 19/10/2015 to till the post exists	In the promotion vacancy of Sri. Joby. T.T , HSST Junior Economics ,St. Augustine's HSS Ramapuram ,(Sri. Joby. T.T was promoted as HSST Economics and appointed in St. Mary's HSS Arakulam and the appointment was approved as per the order cited 5 th above.)

Sd/-
MINI. S
REGIONAL DEPUTY DIRECTOR

To

1. The Corporate Manager Diocese of Palai
Shalom Pastoral Centre, Pala, Kottayam, 686578
(original qualifying certificates attached to the proposal are also returned herewith)
2. The Principal, STA Augustine's HSS Ramapuram ,Kottayam
3. The Individual ✓
4. The Sub Treasury Officer, concerned.
5. The Director, HSE, Tvpm. (with C/L)
6. Bill section
7. SF/FC



Approved for issue
[Signature]
ACCOUNTS OFFICER

2

----- Forwarded message -----

From: **Campus India** <Campus.India@quintiles.com>

Date: Wed, Apr 13, 2016 at 7:59 PM

Subject: Congratulations on Offer

To: alanbastin@gmail.com <alanbastin@gmail.com>

Offer Letter

13th Feb 2016

Quintiles Research India Private Limited

Dear Alan Bastin,

With reference to the meeting you had with us, we are pleased to offer you a position in Quintiles. At Quintiles, we commit to empowering you to determine your own career path while connecting you to a great opportunity.

Your designation will be **Statistical Programming Trainee**, BIOS GDN. You will be based in Quintiles, Bangalore India.

Included is information about our offer of employment for your review. Also, attached is the Background Verification form, you are requested to complete the same and send back as an e-copy or through post to your Quintiles recruiter. Your acceptance of this offer is acknowledged by logging into our Online Onboarding Portal and providing your electronic signature within the portal, an invitation of which will be sent to you via a separate email. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted, the remaining Onboarding tasks will become available to you for completion within the next 3 days. Please read and follow the instructions on each of the documents carefully as some documents may require printing and returning via email / post. Failure to complete the tasks may affect the downstream activities of your onboarding process. If you have any questions regarding the new hire documentation, please call the concerned Quintiles recruiter.

Please note that access to the Online Onboarding Portal will expire on your first day with Quintiles, so please print out all documents for future reference.

Please note that this letter of offer is subject to the outcome of the background check on your candidature.

At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

This Offer is contingent upon your successful completion of your current degree. You are required to produce the original pass certificate/ mark sheet by the end of your probation period certifying that you have successfully completed the degree, failing which Quintiles may, in its sole discretion, elect to terminate or suspend your employment immediately.

Sincerely,

Quintiles Campus Team
For Quintiles Research (India) Private Limited

Approximate date of joining the Company: June 2016

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ST. GEORGE'S COLLEGE ARUVITHURA

(Re-Accredited by the NAAC with 'A' Level)

ARUVITHURA P.O. - 686 122, KERALA, INDIA

Tel: 04822-272220, 04822-274220

Website: - www.sgcaruvithura.ac.in

E-mail: sgcollegearuvithura@gmail.com

sgcaruvithura@yahoo.co.in

Date 29/01/2020.....

SERVICE CERTIFICATE

This is to certify that Mrs. Reetha Thomas has been working as guest lecturer in the PG Department of Mathematics (self finance) in this institution from July 4th 2017 to 31st October 2017 and from 6th June 2019 till date. Her conduct and character are good.



Principal

राष्ट्रीय समुद्र विज्ञान संस्थान
NATIONAL INSTITUTE OF OCEANOGRAPHY
(वैज्ञानिक और औद्योगिक अनुसंधान परिषद)
(COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH)

दोना पावला गोवा
DONA PAULA GOA

सं/No : 10/4290/19-HRM

दिनांक/ Date: 01/08/2019

कार्यालय ज्ञापन / OFFICE MEMORANDUM

विषय: RC of NIO, Cochin, एनआईओ, गोवा में परियोजना P90802 तहत JRF[UGC] के रूप में ज्वाइनिंग रिपोर्ट.

Sub: Joining Report as JRF[UGC] under the Project P90802 in RC of NIO, Cochin.

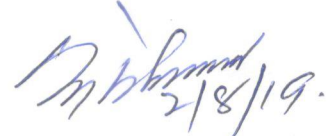
यूजीसी पत्र के दिनांक 04/15/2019 के पत्र संख्या UGC Ref No : 531/(CSIR-UGC NET JUNE 2018) & F.No.16-9(June 2018)/2019(NET/CSIR) के नियमों और शर्तों को स्वीकार करते हुए, Ms. Shruthi P.K, में परियोजना P90802 तहत JRF UGC के रूप में दिनांक 18/07/2019 FN में रु. 31000 प्लस HRA (यदि लागू हो) शुरू होने की तारीख से 2 साल की अवधि के लिए भारत सरकार के नियमों के अनुसार।

Having accepted the terms and conditions of UGC Office letter No. UGC Ref No : 531/(CSIR-UGC NET JUNE 2018) & F.No.16-9(June 2018)/2019(NET/CSIR) Dated 15/4/2019, Ms. Shruthi P.K has joined as JRF[UGC] under the Project - P90802 in RC of NIO, Cochin on 18/7/2019(FN) on a monthly stipend of Rs.31000/-p.m. plus HRA (If applicable) as per Gol rules initially for a period of 2 Years from the date of joining.

उनकी कर्मचारी कोड संख्या 84222 है।

Her Temporary employee code No. is : 84222.

Project No: P90802 through Direct Benefit Transfer Scheme



अनुभाग अधिकारी/SECTION OFFICER

सेवा में: Ms. Shruthi P.K, JRF[UGC]

To : Ms. Shruthi P.K, JRF[UGC]

द्वारा: परियोजना प्रमुख : Dr. Parvathi A, वैज्ञानिक, एनआईओ, गोवा.

Thro : Project Leader Dr. Parvathi A, Sc. RC of NIO, Cochin

प्रतिलिपि/Copy to :

- 1) लेखा अनुभाग / Accounts section
- 2) बिल अनुभाग / Bills section
- 3) सुरक्षा सहा. / Security Asst.
- 4) कार्यालय प्रति/O/c



GEO-CHEM LABORATORIES PVT. LTD.
Geo-Chem House
294, Shahid Bhagat Singh Road,
Fort, Mumbai 400001, India.
Tel: +91 22 66383838 Fax: +91 22 66383800
Email: mumbai@geochem.net.in

International
Independent Inspection
&
Testing Company

REF.:GC/ARoor/P&A/SD/311/2018

DATE:04.06.2018.

Fixed Period Employment.

To,
Ms. Thara Sreenivasan,
D/o Mr. Kottakunni Gopalan Sreenivasan,
Madhukappilly House,
Changampuzha Nagar PO,
Manathupadam,
Kochi - 682 033.

Dear Mr. Thara Sreenivasan,

This has reference to your application in response to work on the M/s. Cherukattu Industries, M/s. Eastern Condiments (P) Ltd., M/s. Seafood Innovations., M/s. National Seafoods Company etc. awarded to Geo-Chem Laboratories Pvt. Ltd. and the subsequent interview you had with us.

In pursuance of the same Geo-Chem Laboratories Pvt. Ltd. is pleased to offer you employment exclusively for execution of the job contract titled M/s. Cherukattu Industries, M/s. Eastern Condiments (P) Ltd., M/s. Seafood Innovations., M/s. National Seafoods Company etc. awarded to Geo-Chem Laboratories Pvt. Ltd. as "**Microbiologist**" on the following terms and conditions:

1. This employment offered to you shall be for a fixed period starting from **04.04.2018** and ending at **31.05.2019**. In the event of termination of contract of M/s. Cherukattu Industries, M/s. Eastern Condiments (P) Ltd., M/s. Seafood Innovations., M/s. National Seafoods Company etc. awarded to Geo-Chem Laboratories Pvt. Ltd. your employment with Geo-Chem Laboratories Pvt. Ltd. shall also stand automatically terminated and be void.
2. This employment agreement is entered only to fulfill and execute the obligations as laid down in the job contract of M/s. Cherukattu Industries, M/s. Eastern Condiments (P) Ltd., M/s. Seafood Innovations., M/s. National Seafoods Company etc. awarded to Geo-Chem Laboratories Pvt. Ltd. and therefore is purely temporary in nature.
3. In the event where your fixed period employment contract has ended and it has not been renewed in writing for any reason, and you have continued your work on the advise of the Branch Manager/Unit Head, then in such circumstances, your fixed period employment contract shall be deemed to have been renewed on the existing terms and conditions till the said fixed period employment contract is discontinued in writing.
4. You shall be paid a monthly salary of **Rs.10,576.00 (Rupees Ten Thousand Five Hundred Seventy Six Only) p.m.** and statutory benefits as per the provisions of law. This payment shall qualify for such statutory deductions as may be required from time to time. The break up of your salary is as under :-

Basic Pay	:	Rs. 4,200.00 Per Month
House Rent Allowance	:	Rs. 1,680.00 Per Month
Medical Allowance	:	Rs. 1,050.00 Per Month
Education Allowance	:	Rs. 840.00 Per Month
Conveyance Reimbursement Lump sum	:	Rs. 2,806.00 Per Month
Total	:	Rs.10,576.00 Per Month

5. You shall also be covered and guided by other statutory obligations as applicable to you.
6. You shall not be entitled to any other benefits other than those already mentioned in clause 4.



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7. The continuation of this employment is subject to you delivering your assigned jobs/tasks diligently, sincerely, accurately, honestly and to the satisfaction of the management failing which this employment may be terminated by giving one month's notice. You are strictly required to follow the Standard Operating Procedures laid down by the Company.
8. In case of moral turpitude, malpractices, absenteeism beyond seven (7) days, forgery, cheating, misrepresentation, misappropriation and/or any such related incidents on your part, this employment may be terminated forthwith without assigning any reason whatsoever apart from appropriate legal action against the delinquent.
9. This employment is valid for a period from 04.06.2018 to 31.05.2019, and wherein the Company shall invest heavily in training you (on the job) in the use of specialised equipment, testing methods, sampling method, agricultural commodity storage methods, stock monitoring, stock verification, etc. and therefore in the event you deciding or choosing to leave this employment before completion of the stipulated period of employment as aforementioned, shall compensate the Company with a sum of Rs.20,000.00 (Rupees Twenty Thousand Only).
10. Your other terms and conditions are annexed herewith as follows:
 - a) Annexure-A (Terms & Conditions of Fixed Period Employment).
 - b) Annexure-B (Non-Disclosure Agreement).
 - c) Annexure-C (IFIA Compliance Program Acknowledgement).
 - d) Annexure-D (Undertaking).

And the above annexure(s) shall be considered to be part and parcel of this employment agreement and all together shall constitute and deemed to be as one (1) agreement only.

This letter is issued to you in duplicate enclosed with detailed terms and conditions and you are requested to return the duplicate copy of the same duly signed in as token of your agreement and acceptance of the letter of Fixed Period Appointment along with the terms and conditions.

Yours faithfully,

For GEO-CHEM LABORATORIES PVT. LTD.

(SUVOPRIYO CHATTERJEE)
General Manager-HR

Encl. : Annexure-A, B, C and D.

Declaration

I have read, explained and understood the contents of this Fixed Period Appointment letter no.GC/ARoor/P&A/SD/311/2018 dated 04.06.2018 from sl.no.1 to 10 and also the contents of the Annexure-A, B, C and D and thereby has put my signature below as an approval of my agreement and acceptance of the same. Further, as agreed I would join my duties on and from 04.06.2018, failing which this letter of Fixed Period Appointment stands withdrawn and cancelled.

(THARA SREENIVASAN)

ISSUED BY MR. _____

IN PRESENCE OF MR. _____

10-Jun-2016

Theres Shibu
St. Thomas College, Palai

Candidate ID: 8821105



Dear Theres,

In continuation to our discussions, we are pleased to offer you the role of **Test Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.174,750**. This includes an annual incentive indication of **Rs.8,000** as well as Cognizant's contribution of **Rs.19,750** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **Rs.209,750/-**. This includes an annual incentive indication of **Rs.8,000/-** as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note that this appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2Cognizant.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Sriram V Rajagopal

SVP - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Infosys



HRD/IMS/10999811/16-17

Ms. Chris Maria Tom
Candidate ID: 10999811
Jeerakathil House, Thampalakadu PO,
Kanjirapally,
Kottayam - 686 506
India

April 18, 2016

Ph: (91) 98460 57207

Dear Chris,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
SENIOR VICE PRESIDENT - HRD

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by LOBO RICHARD
Date: 2016.04.18 18:54:49 +05:30
Reason: Offer Letter
Location: Bangalore

Offer: Computer Consultancy
Ref: TCSL/DT20184123105/Chennai
Date: 04/04/2018

Mr. Nikhil Tom
AnapparaKadanad,
Kadanad,
Kottayam-686653,
Kerala.
Tel# 91-9495234410

Dear Nikhil Tom,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TERMS AND CONDITIONS OF EMPLOYMENT

Employer: RBS Services India Private Limited (Formerly known as RBS Business Services Private Limited) ("the Company", "we" or "our"), having its Registered Office at Building No. 7B, DLF Cyber City Phase-III, Gurugram-122002, Haryana, India a subsidiary undertaking of The Royal Bank of Scotland Group of companies.

Employee: Yedu Mohan, Valiyaveetil(H) Madukkakunnu p.o. Urulikunnam, Kottayam, Kerala, 686577

Throughout this contract The Royal Bank of Scotland Group is referred to as the "Group", a company in the Group is referred to as "Group Company" and includes The Royal Bank of Scotland Plc, The Royal Bank of Scotland N.V. and their subsidiaries and associated companies.

Date of Issue: 20 February 2018

SDS01 - Start Date: Your employment will begin no later than 26 February 2018

JTS01 - Job Title: Within CPB - Trade Ops - Chennai, your **Job Title** is **CS&O Analyst** and **Business Title** is **Analyst**. The Company reserves the right to unilaterally amend/ revise these titles for any business purposes, at its sole discretion.

JTS01.1 - For benefit purposes, this is a Benefit Band **4** and grade 2 role.

JTS01.2 - You may be required to undertake other reasonable duties from time to time, for the Company and any Group Company. The Group reserves the right to transfer you to any suitable alternative position reasonably within your capabilities, according to the requirements of the Group. You will not refuse to carry out any assignment solely on the grounds that it has not been part of your usual duties during your employment. You will also not be entitled to any additional compensation for carrying out any job which, in the opinion of the management, is equivalent to the job you have been assigned earlier.

JTS01.3 - Whilst you are employed by the Company, you must not undertake any other employment, whether paid or unpaid, or engage or be involved or interested, whether directly or indirectly, in any other business or organisation (either during or outside your working hours), unless you have obtained our prior written consent.

LNS01 - Location:

LNS01.1 - Your Work Location will be Chennai. We may, at our discretion, require you to (temporarily or permanently) work at or transfer to different work premises.

LNS01.2 - You acknowledge and agree that your employment with the Company may be transferred to another company within the Group (as may be determined by the Company) in